

MINISTRY OF LABOUR AND INDUSTRIAL RELATIONS

Recruitment Licence

The public is hereby informed that in accordance with the Private Recruitment Agencies Act 2023 and the Private Recruitment Agencies Regulations 2025, Recruitment Licences are now being issued by the Ministry for the following categories:

- (i) recruitment of Citizens of Mauritius for employment in Mauritius;
- (ii) recruitment of Citizens of Mauritius for employment abroad; and
- (iii) recruitment of Non-citizens for employment in Mauritius.

A list of companies that have been granted a Recruitment Licence is available on the Ministry's website: <https://empment-labour.govmu.org>. The list will be updated as and when new Recruitment Licences are granted.

Employers wishing to recruit non-citizens to work for them should henceforth carry out the recruitment through a duly licensed recruitment agency unless otherwise authorised by the Permanent Secretary of the Ministry in exceptional circumstances in line with the "Guidelines for Employers Recruiting a Non-Citizen Worker" available on the website of the Ministry.

Any company/person engaging in recruitment activities without being duly authorised/licensed by this Ministry shall be deemed to be operating illegally and shall commit an offence under section 4 of the Private Recruitment Agencies Act 2023. Offenders shall be liable, upon conviction, to a fine of not less than Rs 500,000 and not exceeding Rs 1,000,000, and to imprisonment for a term not exceeding 5 years.

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